

Contractual Issues - terminology

- "Non-compete" or "Restrictive Covenant"
- Malpractice (occurrence or claims-made?)
- Compensation (base + productivity? WRVUs?)
- Term
- · Termination (equal for both parties? without cause?)

#POFPS43

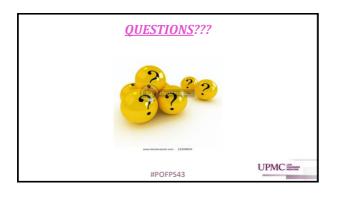
UPMC MEDICINE

Remember, you're on a two-way street ...

- Despite demand & high skill-level, you must still perform. Starting a new doc is a large investment.
- You're part of a business relationship do what it takes to improve practice
- Treat practice as if it's your own
- Multiple moves look bad do your homework in advance & try to resolve issues if possible
- Get involved in the community







| (to search for jobs) | | |
|----------------------------------|---------------------------------------|--|
| • www.upmc.com/careers | Opportunities with UPMC Health System | |
| • www.medicalstaffrecruiters.com | In-house Physician Recruiters Network | |
| • <u>www.fpcareer.com</u> | Family Practice Opportunities | |
| • www.practicematch.com | Practice Match and Healthcare Match | |
| • www.practicelink.com | Practice Link | |
| <u>www.doximity.com</u> | Doximity | |
| • <u>www.3Rnet.org</u> | Rural Recruitment & Retention Network | |
| • www.hospitalistjobs.com | Hospitalist opportunities | |
| • <u>www.locumtenens.com</u> | Locum Tenens & Permanent Positions | |
| • www.ihirephysicians.com | I Hire Physicians Recruitment Website | |





